



ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી, જુનાગઢ

(ગુજરાત પબ્લિક યુનિવર્સિટીઝ અધિનિયમ નં. ૧૫/૨૦૨૩)

BHAKTA KAVI NARSINH MEHTA UNIVERSITY, JUNAGADH

[Gujarat Public Universities Act No. 15/2023]

Ref.No.BKNMU/Recruitment Cell/187/2026

Date :05/08/2026

વિષય:- પ્રોફેસર, એસોસિયેટ પ્રોફેસર અને આસિસ્ટન્ટ પ્રોફેસરના ઇન્ટરવ્યુ માટેની માર્કિંગ સ્કીમ બાબત

ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી દ્વારા પ્રોફેસર, એસોસિયેટ પ્રોફેસર અને આસિસ્ટન્ટ પ્રોફેસરની વિવિધ વિષયોની જગ્યા માટે યુનિવર્સિટી દ્વારા અરજીઓ મંગાવવામાં આવેલ હતી જે અનુસંધાને ઇન્ટરવ્યુની પ્રક્રિયા ટુંક સમયમાં હાથ ધરવામાં આવનાર છે, જેનું સમયપત્રક વેબસાઈટ પર મુકવામાં આવશે. આ ત્રણેય જગ્યાઓ માટેની ઇન્ટરવ્યુ માટેની માર્કિંગ સ્કીમ આ સાથે સામેલ એનેક્સર-1 (આસિસ્ટન્ટ પ્રોફેસર) અને એનેક્સર-2 (પ્રોફેસર અને એસોસિયેટ પ્રોફેસર) મુજબ રહેશે જે ઉમેદવારોને જાણ સારું.

UGC Regulation 2018 અને The Gujarat Public Uniform Statutes 2024 અનુસાર આસિસ્ટન્ટ પ્રોફેસરની જગ્યામાટે મેરીટ ક્રમમાં આવનાર ટોપ ૧૫ (પંદર) ઉમેદવારોને ઇન્ટરવ્યુ માટે બોલાવવામાં આવશે. જો સીરીયલ નંબરનાં મેરીટમાં ૧૫ (પંદર) માં ક્રમાંકે ૧ (એક) કરતા વધારે ઉમેદવારો હશે તો તેવા ૧૫ (પંદર)માં ક્રમાંકનાં સરખા મેરીટમાં આવનાર પ્રત્યેક ઉમેદવારોને ઇન્ટરવ્યુ માટે બોલાવવામાં આવશે. આ ૧૫ (પંદર) ઉમેદવારોની યાદી ટુંક સમયમાં યુનિવર્સિટીની વેબસાઈટ પર મુકવામાં આવશે.


રજીસ્ટ્રાર

પ્રતિ,

- સંબંધિત ઉમેદવારો

નકલ સાદર રવાના:

- માનનીય કુલપતિશ્રી/કુલસચિવશ્રીના અંગત સચિવશ્રી

બીડાણ :

- Annexure : 1 આસિસ્ટન્ટ પ્રોફેસરનાં ઇન્ટરવ્યુ માટેની માર્કિંગ સ્કીમ
- Annexure : 2 પ્રોફેસર/એસોસિયેટ પ્રોફેસરનાં ઇન્ટરવ્યુ માટેની માર્કિંગ સ્કીમ





ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી, જુનાગઢ

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[Gujarat Public Universities Act No. 15/2023]

ANNEXURE : 1

GUIDELINES FOR
ACADEMIC RECORD, RESEARCH PERFORMANCE AND
INTERVIEW PERFORMANCE

FOR THE POST OF ASSISTANT PROFESSOR (DIRECT RECRUITMENT)

(As per annexure C of The Gujarat Public Universities Uniform Statutes, 2024)

A1: ACADEMIC RECORD (MAXIMUM SCORE 40):

1. Special achievements (Maximum Score 10):

UG Performance (Maximum Score 05)

- UG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score
- University First Rank / Gold Medal at UG Level = 02 Score

PG Performance (Maximum Score 05)

- PG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score
- University First Rank / Gold Medal at PG Level = 02 Score

2. Extra/Additional Qualifications (Maximum Score 15):

- Ph. D. in respective subject = 10 Score
- NET with JRF in respective subject = 05 Score
- NET in respective subject = 04 Score
- SLET / GSET in respective subject = 03 Score
- Diploma, Advanced Diploma, Additional specialized Degree = 02 Score
- Certificate Course (related to discipline) = 01 Score for each course

3. Prizes, Awards, Merit Scholarships, Recognitions (Maximum Score 05):

- International / National Level: Awards given by Government of India / Government of India recognised National Level Bodies = 02 Score for each award in the subject concern.
- State-Level: Awards given by State Government = 01 Score for each award in the subject concern.
- Merit Scholarship: Merit scholarship received from UGC/AICTE/Government of India/State Government = 02 Score

4. Teaching Experience (Maximum Score 10):

- Only that teaching experience should be considered where the teacher has received academic recognition from affiliating university (2 Score for one year)
- If the period of teaching experience is less than one year then the Score shall be reduced proportionately (01 score for every six months).

Page 1 of 3

Registrar

Bhakta Kavi Narsinh Mehta
University, Junagadh



ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી, જુનાગઢ

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BHAKTA KAVI NARSINH MEHTA UNIVERSITY, JUNAGADH

[Gujarat Public Universities Act No. 15/2023]

A-2: RESEARCH PERFORMANCE (MAXIMUM SCORE 10):

Research Paper Publications, Paper Presentation & Research Project:

1. Research Publications (Maximum Score 05):

- 1 Score for each research publication published in Peer-Reviewed or UGC-listed Journals
- Two authors: 70% of total value of publication for each author
- More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors

2. Paper Presentation (Maximum Score 02):

- International Level - 02 Score for each paper presentation
- National - 1 Score for each paper presentation
- State Level/Regional Level/ University Level - 0.5 Score for each paper presentation
- If paper presented has been published in the conference proceeding, it can be claimed only in any one category [A2 (1) OR A2 (2)].

3. Research Project (Maximum Score 03):

- Do not considered research projects which are integral part of curriculum.
- Research Projects Completed: More than Rs.10 lakhs = 03 Score of each, Less than Rs.10 lakhs = 02 Score of each
- Research Projects Ongoing: 01 Score of each
- Joint Projects: Principal Investigator and Co-investigator would get 70% and 30% respectively.

B: DOMAIN KNOWLEDGE AND TEACHING SKILLS (MAXIMUM SCORE 30)

During Interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters

- Domain Knowledge
- Teaching Techniques and skills
- Presentation Skills

C: INTERVIEW PERFORMANCE: MAXIMUM SCORE (20)

Interview performance of the candidate shall be evaluated on the basis of following parameters

- Communication Skills


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ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી, જુનાગઢ

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BHAKTA KAVI NARSINH MEHTA UNIVERSITY, JUNAGADH

[Gujarat Public Universities Act No. 15/2023]

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- Voice Modulation
 - ICT Skills
 - Participation in co-curricular, extra-curricular activities, Extension work etc.
 - General Knowledge


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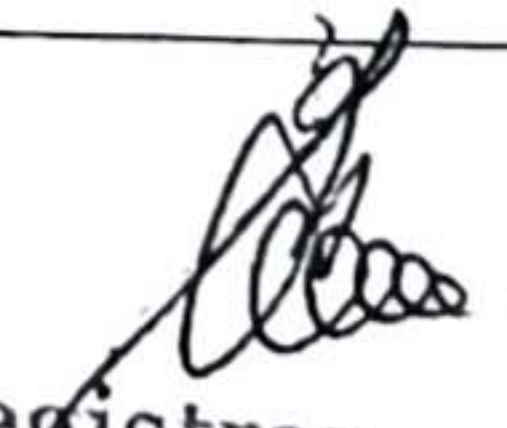
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BHAKTA KAVI NARSINH MEHTA UNIVERSITY, JUNAGADH
[Gujarat Public Universities Act No. 15/2023]

ANNEXURE : 2

**GUIDELINES FOR
ACADEMIC BACKGROUND, RESEARCH PERFORMANCE
AND INTERVIEW PERFORMANCE**

FOR THE POST OF ASSOCIATE PROFESSOR / PROFESSOR (DIRECT RECRUITMENT)
(As per annexure D of The Gujarat Public Universities Uniform Statutes, 2024)

A.	ACADEMIC BACKGROUND (MAXIMUM SCORE 20)
1.	In-Service academic achievements (Maximum Score 04):
	➤ Best Research Paper /Poster Presentation award in National or International conference/seminar. (1 score for each award) ➤ Patents Awarded: International (2 score for each patent), National (1 score for each patent) ➤ International / National Level Awards: Awards given by Government of India /Government of India recognised National Level Bodies = 02 Score for each award in the subject concern. ➤ State-Level Awards: Awards given by State Government = 01 Score for each award in the subject concern. ➤ Post-Doctoral Research: Ongoing (01 Score), Completed (02 Score)
2.	Dissemination of Subject Knowledge to the stakeholders (Maximum Score 04):
	➤ Development of complete MOOCs in 4 quadrants: 2 Score for each. ➤ MOOCs (developed in 4 quadrant) per module/lecture OR Content writer/subject matter expert for each module of MOOCs (at least one quadrant): 1 Score for each ➤ Practical manual/Text book/Reference book with ISBN only: 2 Score for each.
3.	Academic recognition during the previous stage (Maximum Score 04):
	➤ FDP/Training Programme attended not less than one week duration: 01 Score for 1 week and 02 Score for more than week.
4.	Role in designing new courses/recognitions in the Department/College (Maximum Score 04):
	➤ Contribution as a member of new curricula and courses design committee (University / State / National Level): 01 per curricula/course
5.	Participation in various committees and statutory bodies (Maximum Score 04):


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[Gujarat Public Universities Act No. 15/2023]

	➤ Involvement in the University/College Level Co-Curricular Activities/Research Activities/Seminar & Conference organizing Committee: 01 Score for each membership/contribution.
B.	RESEARCH PERFORMANCE BASED ON CUMULATIVE API SCORE AND QUALITY OF PUBLICATIONS (MAXIMUM SCORE 40): ➤ Satisfaction of minimum eligibility condition as prescribed by the University Grants Commission (Score 20) ➤ In addition, weightages to the API scores shall be given as under: ▪ Up to 10% additional API score over the minimum required API score : 1 to 5 ▪ More than 10% but up to 25 % over minimum required API score : 6 to 10 ▪ More than 25% but up to 50 % over minimum required API score : 11 to 15 ▪ More than 50% over minimum required API score : 16 to 20
C.	Domain Knowledge And Teaching Skills (Maximum Score 20) During Interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters ➤ Updating subject of contents ➤ Teaching Performance ➤ Innovative teaching/Learning methodologies ➤ Mentoring, Guiding and Counselling ➤ Examination duties ➤ Students Feedback
D.	Interview Performance: Maximum Score (20) Interview performance of the candidate shall be evaluated on the basis of following parameters ➤ Communication Skills ➤ Voice Modulation ➤ ICT Skills ➤ Participation in co-curricular, extra-curricular activities, Extension work etc. ➤ General Knowledge


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